



Habitat for Humanity®
East Bay/Silicon Valley
2023 ANNUAL REPORT



building momentum

LETTER FROM THE LEADERSHIP

You've helped Habitat build an incredible year. With your support, more people have become proud homeowners, breathed easier in the security of a repaired home, and faced the future with financial confidence. With this community's support, we look unafraid at the challenges ahead — though they are profound — and move forward with focus and optimism.

The next three years will culminate in our 40th anniversary, and we have taken the opportunity for introspection. We've built a strategic plan to take us to that milestone year — laying down a blueprint not in renderings and mechanical specs, but in values and goals.

We have served our communities for 37 years and have an amazing record of achievements to show for them. We've grown who and how we serve, continually

pushing the boundary with innovation and ambition. It's with this momentum that we look forward to serving not just more people and communities — but more equitably, more holistically, and more intentionally.

And it's this momentum that makes us tenacious as we take on these responsibilities.

We have a bold strategic vision centered on equity and inclusion. Driven by data with purpose, and a listening ear. Unwaveringly sustainable. Measured not just by numbers, but by our true, qualitative impact on the clients and communities with whom we work. Ensuring that our work, like our community, reflects the rich mosaic of identities that it must. Walking with justice as our compass.

We know we will get there because you have already helped us begin the movement. The year behind us — and the decades before it — have shown us what is possible with you, our community, beside us.

Last year, we met or exceeded our goals across all our programs. We will continue to serve many people and families, and this year we'll do so with a deeper focus on information, feedback, and intention toward equity. Last year, we engaged thousands in our work. With this year, we look to diversify that community of partnership, support, and coalition. Last year, we launched new programs that open new avenues of service. This year, we examine how these programs can broaden access so that we can serve more inclusively.

Though there is hard work ahead, you remind us how far we have climbed. We have done so much good, together. And together, we will listen, we will study, we will innovate, we will challenge ourselves, we will grow. Together, we will build.

In partnership,



Vince Salinas
Board Chair



Janice Jensen
President and CEO





OUTSTANDING ACCOMPLISHMENTS

- * **46 Million** people served in over 70 countries since 1976
- * **19,000** people served locally since 1986
- * **23 homes** in the first phase of Esperanza Place in Walnut Creek under construction
- * **1,119** clients served through Housing and Financial Counseling
- * **5 loans** by Habitat Community Capital, our CDFI, provided financing to affordable homebuilders, helping our partners serve more, faster
- * Completed **3 full-home renovations** in Sunnyvale and Oakland for new homeowners
- * **141** local homes repaired

- * **\$50M funding secured** for CalHome in the state budget, narrowly saved from a budget cut by focused advocacy
- * A new **lead abatement partnership** in Santa Clara County prioritizes healthy environments for children
- * **Invited the thought partnership** of The Justice Collective to support Habitat on our journey to examine, embody, honor, and better serve with our values around Diversity, Equity, Inclusion, and Accountability
- * **Secured key funding and partnerships** that are keeping our pipeline healthy and robust, with over 300 future affordable homes in pre-development

COMMUNITY ENGAGEMENT

- * **5,159 volunteers** contributed 49,951 hours
- * **Women's Leadership Build** gathered 200 volunteers, Habitat homeowners, and elected leaders
- * **1,000 riders and volunteers** made Cycle of Hope a rousing success
- * We launched a series of **Beloved Community Builds** to highlight Dr. King's vision of a society without poverty, build connections, and engage diverse groups of volunteers
- * Our **Trades Support program** has collaborated with 6 schools and 183 students, 87% BIPOC and 63% female or nonbinary, building career experience and a diversity of talent

SUSTAINABILITY MILESTONES

- * **\$500,000** grant from CalRecycle to help ReStore increase wood waste diversion from landfills
- * **First Zero Net Energy** development in Walnut Creek
- * **ReStore Concord** doubled in size so more goods skip the landfill and help fund our mission
- * **\$4.5 Million in ReStore revenue** marks its most successful year of supporting Habitat's mission
- * **New climate-smart features** will make our new Hayward development our greenest yet, including EV charging, induction ranges, mini-split heat pump systems, and battery backup storage for solar power
- * **Home Electrification Equity Project** is building a model for identifying low-income candidates for electrification upgrades and solar installation

BUILDING MOMENTUM WITH INTENTION

1 2 3

1 ADVANCE HOUSING EQUITY

We're committed not only to growing our programs and services, but also to deepening our impact. It means moving with intention to break down barriers and build key pathways to housing opportunities for those underserved.

2 FOSTER FAIR HOUSING

Habitat envisions a world where everyone has a decent place to live — everyone. To get there, we must actively pursue fair housing, and that pursuit is built on persistent advocacy and coalition building.

3 MOBILIZE OUR COMMUNITY

Our community is not only who we are but how we build forward. We continuously seek to grow and diversify this movement so that it reflects our vibrant Bay Area and the communities we serve.

ADVANCE HOUSING

EQUITY

THROUGH ACCESS TO HOMEOWNERSHIP

Our communities are rich with diversity and culture, but generations of injustice have created compounding obstacles to housing opportunity for many of our neighbors. As we build into the future, we're expanding our commitment to equity by taking intentional action.

We're analyzing our programs to identify and remove barriers to access — ensuring we reach underserved communities, protecting the assets of homeowners in greatest need, and building a strong pipeline of more affordable ownership housing. We're examining how we might deepen our partnerships with the communities we serve, so that we can leverage the power of this movement to achieve holistic, far-reaching impact for generations to come.

Home Preservation

As our Home Preservation Program evaluates its course for the next three years, we aim to build on a strong record of assisting homeowners with limited incomes, consistently meeting and exceeding service goals. At the same time, however, we are focused on historically underserved communities and those at elevated risk for displacement.

By comparing our client demographics with census data, for example, we can see that we have an opportunity to grow our impact among Asian and Latinx households. By proactively listening to our community's needs, we're finding places to pivot our service model, steward new partnerships, and pursue targeted funding opportunities so that we can meet those community challenges.

Advancing housing equity through our three core programs

Housing & Financial Counseling

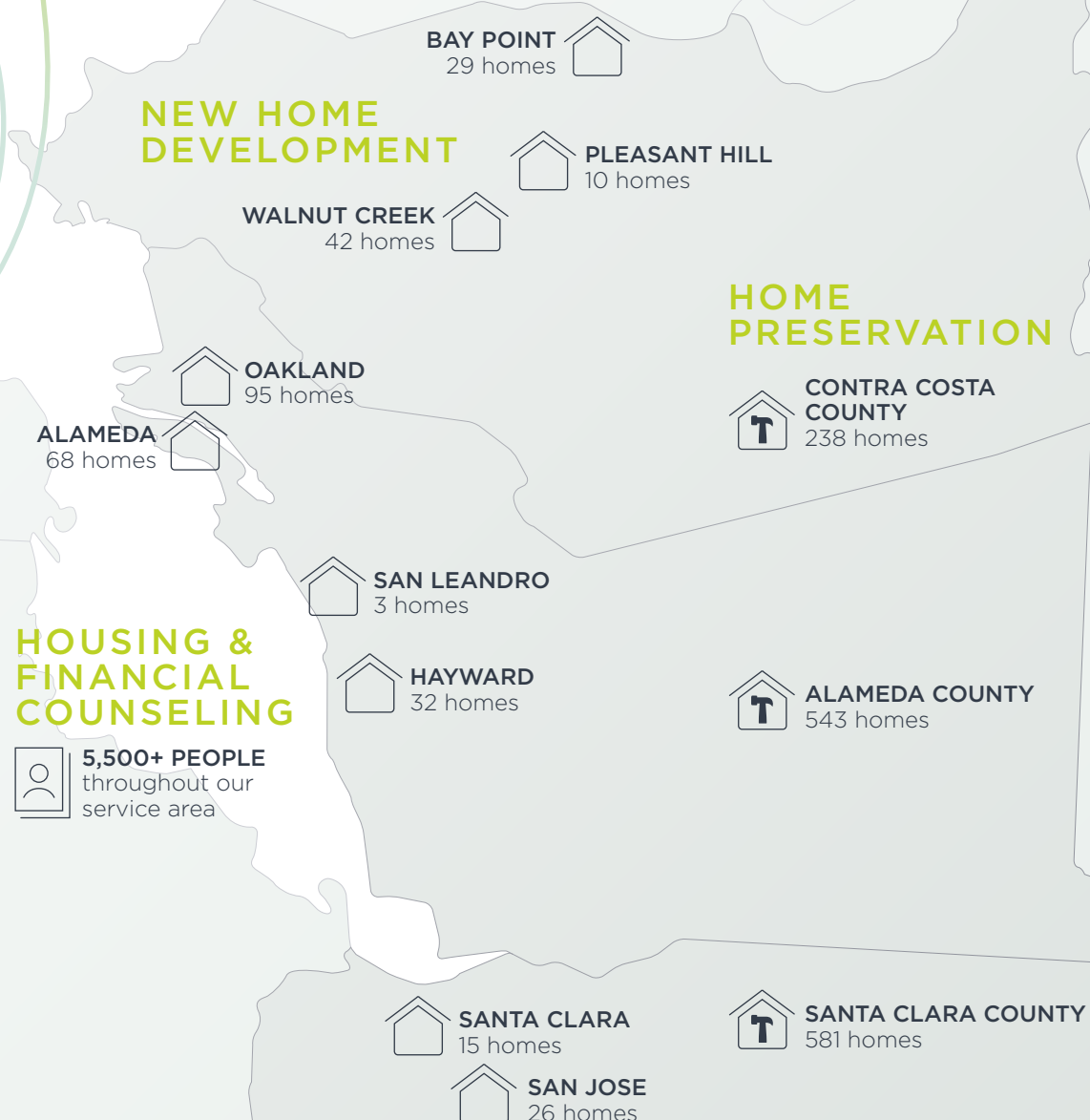
Through Housing and Financial Counseling, we've grown year over year in the people we support. Whether it's repaired credit, slashed debt, a working budget, a road map to a home purchase, or something else — clients come away with newfound certainty in their ability to reach their goals.

We're building momentum forward by pushing boldly for deeper impact. By building pathways and partnerships, we can reach underserved populations with heightened need — like those transitioning out of domestic violence, homelessness, and foster care. With these new partnerships, we're integrating Housing and Financial Counseling into a matrix of support that advances whole health, wellness, and housing equity.

Homeownership

A robust development pipeline keeps our mission on the move, so that we continually increase the supply of affordable ownership housing — and access to homeownership for more people, in more communities.

5-YEAR PIPELINE



Paying it Forward

Nothing exemplifies 'paying it forward' better than the story of Jorge and Patricia's family, who purchased one of the first homes we ever sold.



Jorge and Patricia purchased their Oakland home through Habitat in 1991, where they raised Ana, Juan, Pablo, Jose, and Daniel, and filled the home with love for more than three decades. The mortgage is long complete and the resale restrictions have expired. But after Jorge and Patricia recently passed, the adult children decided to sell the home back to Habitat for much less than it could make on the market, so that another low-income family can purchase it.

be able to be the people we are today if we hadn't had this house as a refuge... Now it can go on and serve the same purpose that it did for us, and hopefully bring the same prosperity that we experienced."

Daniel refers to the home as "a beacon" — literally, because of its hilltop location and the fact that their parents painted it a bright blue reminiscent of their native El Salvador — and figuratively, as "a place

We wouldn't be able to be the people we are today if we hadn't had this house as a *refuge*... Now it can go on and serve the same purpose that it did for us, and hopefully *bring the same prosperity* that we experienced.

"We were willing to sell it at a lower price, because ultimately that was our interest, that another family could move in," explains Ana, a lawyer living in San Francisco. "It's a bittersweet moment to think about letting go, but I can't wait to see what happens for the next family who lives here."

"It really is in the spirit of what my parents would have liked to do," adds Juan, a software engineering manager who lives with his family in their own Oakland home. "I feel like us giving back to Habitat would make them the happiest, because it really falls in line with their beliefs... It's much different than going to some private investor who's going to flip it and make it so that families — like who we were at that time — wouldn't be able to have the space. Hopefully, this can benefit a family who is in need, and perpetuate this cycle."

Daniel, a video producer in New York, agrees with his siblings. "The house meant everything to us," he says. "We wouldn't

where, once you came in those doors, the outside was not there anymore."

And as a beacon, it called the family and loved ones home and held them fast. It hosted every holiday, was Juan's safety net through a big career change, and offered a haven for Ana to study for the bar exam. It's where Daniel etched the family name into the concrete. Where slumber parties and dining table forts and makeshift wrestling rings happened. Where Jorge grilled out back and Patricia graded papers on the couch. This home, Patricia would always say, was "a blessing from God."

While the decision to let the home go is difficult, selling to Habitat feels uncomplicated. "I hope that the family that moves in here is able to fill this home with love more than anything else," says Juan. "That would be the biggest reward... if another family filled it with love."

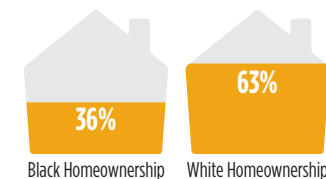
FOSTER FAIR HOUSING

THROUGH ADVOCACY AND COALITION BUILDING

The idea of fair housing — that discrimination must have no place in housing — was enshrined in federal law in 1968 with the Fair Housing Act. That, however, is not where the story ends.

Not only does discrimination undoubtedly continue, it is not enough to simply forbid its application to housing. We must do the work necessary to remediate deep-seated structural inequalities, beginning right here at home in the Bay Area. Here, where we see racial and economic segregation, threat of displacement, an opportunity gap, and environmental injustice in our communities. Housing is at the nexus of so many outcomes, and together we can shift the narrative and create transformative change.

Last year saw historic lows in housing affordability across the country. The Black homeownership rate lags behind other races and ethnic groups — and it's a gap that has widened in the last ten years. It's easy to see why we need a multi-pronged plan of action when it comes to fair and equitable housing.



Rate of Black homeownership in CA is approximately half that of white homeownership



Only 3% of Black renters can afford the average CA home price of **\$830k**

My motivation is affordability, it's equity, it's making sure *everyone has that opportunity* to not just have a fantasy out there in the ether somewhere, but to be able to have a dream come true. And that's what Habitat for Humanity and *this community* do.

Nationwide, Habitat for Humanity has launched an Advancing Black Homeownership Initiative with a slate of new programs and funding aimed at increasing the number of Black homeowners in the U.S., and targeting areas of systemic bias in homebuying, home financing, and exclusionary zoning. Habitat East Bay/Silicon Valley is proud to be at the table for this comprehensive effort to break down these barriers that have prevented generations of Black families from accessing homeownership and the intergenerational wealth-building that comes with it.

We are focused on advocating for smart, effective policy that builds more housing for all, while expanding partnerships and building coalitions with organizations also working toward equity.

This community has proven the power of collective action, and we need your voice in the conversation. Raised in advocacy for equitable policy and funding. Loud and clear in support of building and preserving affordable housing for underserved communities. Amplifying voices ringing for equity.

The Bay Area, our shared community, needs bold action and committed vision so that we can all thrive together. It needs all of us. It needs you.



**TIMOTHY
GRAYSON**
California
Assemblymember

MOBILIZE OUR DIVERSE COMMUNITY

TO GROW
OUR IMPACT

You are part of something incredible. “Community” is a word we use frequently at Habitat — it is the heart of who we are — and it is one we believe in wholeheartedly. Community is our “why,” as well as our “how.” And our community is at its best when it represents the fullness of us.

Building a Beloved Community

Each April, we commemorate what Dr. Martin Luther King envisioned as a “beloved community” — a society based on love and justice, one which rejects prejudice and poverty — with a Beloved Community Build. We mark the occasion with a day of action, an opportunity for volunteers and supporters to come together and engage dynamically in the building of that beloved community.

However, the energy of a Beloved Community Build doesn’t stop at the end of a single build day. We strive for that energy to permeate all of our work, to galvanize our Habitat community year-round. To that end, we’ve instituted monthly Beloved Community build days, with the intention of gathering diverse groups on our construction site, creating a regular space of engaging in the work, reflecting on our shared beliefs, and committing to building a more equitable future, together.



King knew
in 1968 that the
beloved community
isn't something that we can
sit around and wish for. It's
not something that we can
sit around and talk about.
It's actually something that
requires two hands. It's
actually something that
requires your *energy* and
your *effort* and your
commitment.

MALKIA DEVICH CYRIL
Founder-in-Residence,
Media Justice

Our volunteers make our mission kinetic, actualizing deeply-held values in our communities. Working together in common purpose, we are more than the sum of us.

Our community grows our impact

A Community in Action

No one knows that better than our team building partners. These groups sponsor a day with Habitat, gathering to build together and, in the process, build strong connections, new skills, and a deep sense of shared intention. They also double down on their impact with a donation toward Habitat's work.

On your own or with a team, the gift of your time cannot be quantified with a tape measure. It is mind-blowing to look back over everything our volunteers have achieved over the last 37 years. It's because we understand the power of this community that, as we build forward, we are committed to inviting everyone into the work — to become an ever more welcoming space that catalyzes meaningful change.

To learn more and partner with Habitat for Humanity, call **510.803.3364** or email **TeamBuilding@HabitatEBSV.org**.



A Powerful and Enduring Gift

If you've spent any time on a Habitat construction site in the South Bay over the last two decades, chances are you found yourself working next to Ellen Hill. You may have heard her make a wry joke as she passed a hammer, or seen her hand raised first for the day's toughest task. What you likely didn't see was the moment she quietly gave a \$100,000 gift to keep a development on track. And, upon her passing 2021, she made a profound gift by bequeathing her home to Habitat.

Her stepsister, Penny, would say that practical but profound generosity was trademark Ellen. "Her time in this world," Penny says, "was for service." So it felt right to Penny that Ellen's home and belongings would also do service in the world. Habitat stepped in, with respect and care, to steward her belongings in a way that honored Ellen's spirit of generosity.

Ellen's legacy lives on not only in the \$1.4 million in proceeds from her home, but in her furniture that was sold through ReStore and is living a new life in new homes. In her tools, still working in her stead at our sites. In yet more belongings distributed to other causes close to Ellen's heart. Ellen's legacy has transformed her history into our future.



BUILD A LASTING LEGACY

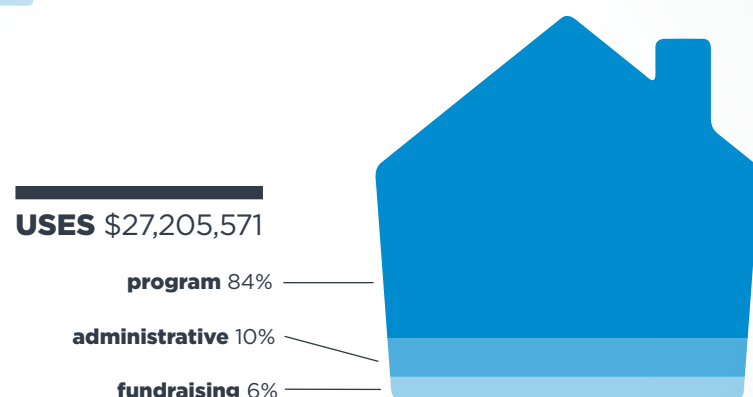
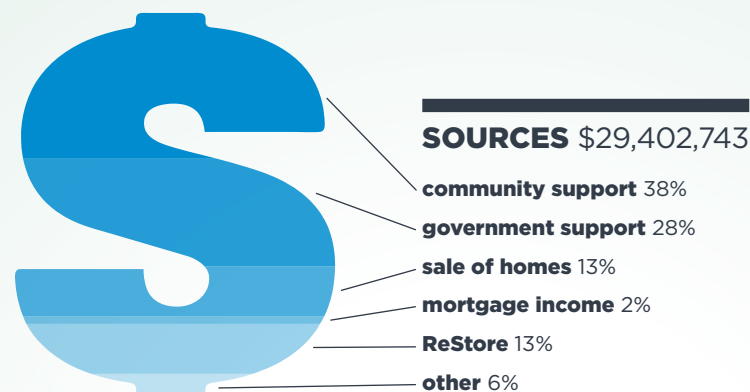
When you designate a gift to Habitat in your estate plans, you create a legacy of profound change for local families. Whether it's the Charitable Estate Liquidation program that supported Ellen's family, or one of many other options — we can work with you to make a plan that honors your values while providing key benefits to you and your loved ones.



To start a discussion with our Planned Giving Team, visit **HabitatEBSV.org/Legacy** or call **408.273.7196**. We're here to help you build your legacy.

statement of FUNDING

Average for the
three periods:
Fiscal Years 2021-23*



*As program uses fluctuate each year depending on the number of homes sold, a three year average is provided here.

fiscal RESPONSIBILITY



At Habitat East Bay/Silicon Valley, we care about being responsible and effective stewards of our donors' generosity. This means we invest donor dollars intelligently, allocating only a small percentage to overhead expenses, and leveraging those gifts for maximum impact through our housing programs. We're proud to consistently earn high ratings on Charity Navigator and GuideStar.

Habitat East Bay/Silicon Valley's EIN number is 94-3053687. We are an active 501(c)(3) nonprofit in full compliance and in good standing with the IRS. Our funders include individuals, corporations, foundations, and faith organizations, and we receive grants and no-interest loans from local government sources. For more information, including our audited financial statements and our IRS Form 990s, visit HabitatEBSV.org/FiscalResponsibility.

thank you DONORS

FY2023*
71.22 to 6.30.23

COMPANIES & ORGANIZATIONS

\$500,000-\$999,999 ReStore Donors & Shoppers	Wells Fargo Foundation Western Digital Corporation	Align Technology, Inc. Amazon Anson Industries BioMarin Pharmaceutical Inc. Charles Schwab & Co., Inc. CTBC Bank Corp (USA) eBay Inc. First Presbyterian Church of Berkeley Five9 Genentech Illumina John Muir Health Johnson & Johnson Family of Companies Matching Gift Program Kiewit Corporation Logitech Los Altos United Methodist Church Marathon Petroleum Corporation Molex Pacific Gas and Electric Company Prologis Silicon Valley Bank SoftBank Stanley Black & Decker Thomas James Homes Toyota Research Institute	Wilson Sonsini Goodrich & Rosati \$5,000-\$9,999 Chevron Humankind Matching Gift Program CoreLogic CPM-CM Pros JV Depcom Power DuPont Fenwick Community Fund Georgia Pacific Antioch Gypsum Holy Spirit School iHeartMedia Insperity Joseph J. Albanese Kinders KPMG LLP McCarthy Building Companies, Inc. The Morrison & Foerster Foundation Mt. Diablo Unified School District Netflix Prime Electric Provident Credit Union Rimini Street ServiceNow Silicon Labs Technology Credit Union The CORE Group Thrivent Choice UC Berkeley Habitat for Humanity Campus Chapter	Ultima Genomics, Inc. Whirlpool Corporation White & Case LLP XL Construction Zurich American Insurance Company \$2,500-\$4,999 AAA Northern California, Nevada & Utah Abbott Medical, Heart Failure Division Adobe Inc. & Matching Gift Program ASB Real Estate Investments Asbury United Methodist Church AvalonBay Communities, Inc. BDE Architecture Bethel Lutheran Church and School CIM Group Cox, Castle, & Nicholson DH Diagnostics Dominican Sisters of Oakford Electronic Arts Matching Gift Program Equinix Fujikura America Inc.	GEICO Grace Lutheran Church Hathaway Dinwiddie Construction Company Hexcel Corporation Hudson Pacific Properties Intel Corporation Intuit Inc. & Intuit Foundation Donation Matching Program Intuitive Surgical, Inc. and Intuitive Foundation J.R. Watkins Lam Research Corporation LexisNexis Mechanics Bank NCSY NetApp NetScout Systems Inc. Nova Partners San Ramon Valley United Methodist Church The Currid Family Corporation Turner Construction Company United Methodist Women-First United Methodist Church Veeva Systems Inc. Walmart Stores & Sam's Club
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INDIVIDUALS

\$1,000,000+ The Estate of Ellen L. Hill The Estate of John and Margaret Celton	Elaine Farge Leonard Charitable Foundation Kim and Steve Richardson Karen and Bret Taylor Thomas Wolf Norah and Jacob Woodsey	Robert and Jacqueline Hoffman Theodore Alba Richard and Diane Larder The Estate of Marilea Larm Leestma Family Foundation John Lofranco Mark Maxson and Mary Burchill Lynn McFarlane Alain Rossmann Ruehlow Family Foundation Derek and Valerie Sanders The Scandling Family Foundation Elaine Selo and Cynthia Shevel Kathleen Sharp George L. Shields Foundation, Inc. Harvey and Lillian Silbert Foundation Gene Underwood VC Fund John and Donna Warnken-Brill Tad and Florence Yoshikawa	\$5,000-\$9,999 Anonymous (6) Jennifer Doudna and Jamie Cate Maria Allo and W.D. Andrews Gary Amado and Judy Guilkey-Amado Franklin and Charleen Avenell Martin and Vickie Baccaglio Michael Berman Eugene Bordegaray Elizabeth Bowles William and Kathleen Briggs Ralph and Donna Briskin Johnnie Byrd Lillian R. Cadenasso Jean Y. Carvalho Lionel and Lorraine Chan Ben and Megan Cheah M. Dwight Chen Cynthia Chin Jennifer Coats Cherida Collins Smith David Davis Bonney De Long-Cotty	Pam Dickinson Rajiv Dixit Jennifer Doudna and Jamie Cate Jason Feyock Susan J. Forsythe David and Heather Freeland Randi and Louis Hackbarth William Hansen Tim and Mary Healy Julie Heitman Pete and Rebecca Helme Michelle and Kipp Hickman William Hinsberg and Frances Houle Doris Hoffman Leonard and Louise Holmes Mark and Lynne Humphrey Rangarajan and Shamala Jayaraman Janice Jensen Ming Jia Annie and Sean Kao Bradford Kirby Barbara Klein Christopher and Katie Knight	Tamara G. and Kenneth D. Kolda Andrew and Janet Lederer Stewart and Margaret Lewis Laura and Allan McCarthy Robert and Leila McGowan David and Rachel Metz Patsy Meyer Alison Mitchell Raymond Moreno John and Tashia Morgridge Mary and Andrew Moyce Julie Murphy James Nelson Harlen Ng J/J Petriciani Foundation Robert Purnell Vince and Patricia Salinas Anu Sankaran Janet Schilling John Shanley and Dyana Morgan Lois Sharp Stan Shore
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William Van Melle
and Patricia Ho
Gregory Welch
Nancy A. Williams
Michelle Eberhardt
Jacqueline
Wnukowski
Florence Wong

\$2,500-\$4,999

Anonymous (16)
Shannon and Rob
Adkins
Edwin and Jean
Aiken
Diane M. Allen
Dennis Alumbaugh
Saghi Amit
Maria Astor
Frances Baile
Eleanor Barrett
Sean Barstow
Laura Bartels
Ophelia Basgal and
Gary Fitschen
Stephen Baus
Carol Baxter
Marilyn and Brian
Beck
Bryce and Darla
Beck
Berky Benevolent
Foundation
Paulo Borba
Severin Borenstein
and Margaret
Stewart
Kathryn Bowman
Julianne Bozzini
John Buckley
Frank and Hyla
Cameron
Margaret and
Robert Capriles
Chad Carrico
Nimrad Castillo
Toni Cerrudo
Carlos Cevallos
Sham Chan
Yushing Chen
Leo Chen
Steven Cheng
Janet and Charles
Chiang
Connie Chu
Johnson and Louise
H. Clark Charitable
Foundation
Michelle Clark
Roy Clifton and
Janet Clifton
Eva Coffin
Dianne Connelly
Robert Cook
Russell and Jackie
Cowgill
Deanne Dale
Douglas Delong

Mary DeMasters and
Bruce Heflinger
Thomas Domeno
Javad Domlla
Jennifer Eberhardt
Michael Ehlers
Christopher Enjlaran
The Lisa Esherick
Fund
Katherine Fallon
Walter and Amy
Fong
Joseph and Beverly
Forline
Mark Friedman
Catharine Garber
Anil Gogate
Philip Green and
Barbara Leighton
David and Maryann
Grinstead
Lara Gundel
Marcie Gutierrez
and Bret Dickey
Amy Hailozian
Andrea Hall
Chris Hallum
Peter Hanauer
Melinda Harris
Donovan Heinlein
John and Sandra
Heller
Timothy Hintzoglou
Steve Hoffman
Jennifer Horn and
Jiang Wu
Paul Hopkins
Srinath Hosur
Ray Hsia
Pratik Ichhaporia
Alfonso Ip
Max Jacobson and
Helen Degenhardt
Barbara Jagger
Cindy Jarvis and
Allan Grimes
Carol W. Jeans
Abigail Johnson
John and Elizabeth
Kendall
Kenneth Kwidzinski
Kurt Kyotani
Edwin Santiago
Patti and Thomas
Larkins
Larry Leong
Stefan A. Lettis
Richard and Marty
Lewis
Kenneth Li
Richard Littrell
Parisa Mahallati
Dorothy Marsh
Leonore Marsullo
Anamaria Mather
Paula McAllister
Dinah McFarlane

Terrence and
Cynthia McMahon
Christopher and Lori
Meyer
Jon and Janine
Miller
Rodger and Laura
Miller
Debra Miller
Laura Mozer
Peter and Kathleen
Muller
Carole Nelson
Michelle Nguyen
Lena Nicolaides and
Mike Von
Stephanie Norton
Cathleen Nurse
Seamus and
Kathleen
O'Ceallaigh
John O'Connor
Becki Oddone
and Bret Dickey
Ajitkumar and Saroj
Pagedar
Donald and Patricia
Pecko
Dixie Pine
Natalie Pirtle
Jacob Plattner
Gregory Porcella
Patrick Premo
John and Vicki Ralls
Padma and Krish
Ramakrishnan
G. Wayne
Rasmussen
Jim Redovian
Nicholas Rey
Jen Rhee
Pamela Riley
Stephen and Beth
Robbie
Heather Rock
Lily Rockholt
Dennis Rossman
Richard Rothstein
and Judith
Petersen
Linda Safarik-Tong
and Roger Tong
Edwin Santiago
John Schaefer
Gary Schmidt
George Settera
Thomas
Shaughnessy
Shiaolooong Sheng
Craig Shields
Masood Shokrollahi
David and Judy
Shore
Elizabeth Siemer
Charles Silverman
Gary Smith
Barbara Snyder

Stephen and
Susy Star
Harold Steuber
Niko Suhaili
Tarbell Family
Foundation
Michael Tate
Steven and Sheila
Taylor
Charles and Janet
Totman
Lawrence Troxell
Theodore S. Urban
Trevor VanDoren
Jack Verson
Dan and Regina
Waldman
Gladys Walker
Fred and Kate
Weber
Dr. John Wehner
and Dr. Asuncion
Martinez
Matt White
Craig Wildman
The Estate of
Marilyn V. Williams
Richard Williams
Donna Wills
Sally Wingo
Wendy Wolfe and
Michael Anciaux
Tiffany Wood
John Yee
Irene Yip
Albert Younger
Zhong Zhuang
The Angene
Feves Trust

\$1,000-\$2,499

Anonymous (65)
Caroline Acker
Tariq Afzal
Timothy Ahearn
Richard and
Theresa Airaudi
Aliu Ajala
Clyde T. Allen
John and Stephanie
Allen
Gene Anderson and
Katarina Stenstedt
Richard and Carlene
Anderson
Steven Anderson
Ira Arkin
Revilita Azarcon
Gail and Richard
Bachman
Laura Bailey
Lorrayne Bailey
Jason Bau
Eric Beckmann
Douglas Beckstein
Beebe Bungalow
Fund

Jonathan Bell
Susan Bell
Dennis Bennett
Nicole Bennetta
Jodie Berger
Jessie Berlin
Vienna Bernal
Robin Berry
Eric and Jeni Bezar
Janice Biles
Gary Blondefield
Richard and Joan
Bloom
Dona Boatright
Lori Bogard and
Erik Toomre
Katherine Bogaty
Jomary and Robert
Bolles
Barbara Borthwick
Edward P. Bouwhuis
Cristina Bowman
The Estate of
Conrad and Ruth
Bracklein
Thomas Brady
James and
Mary Bray
Mari Kay Breazeale
and Michael Chinn
Robin Breed
Doris and Russell
Britschgi
Katherine
Broughton
Lois and Brian
Brouillette
John and M.
Christine Brown
Robert Buenrostro
Thomas and Patty
Burgei
Leo Butler
Amity P. Buxton
Janel Callon
Toan Cao
Carolyn and David
Carpenter
Mark Carpenter
Gene and Patricia
Carter
Bill Carter-Giannini
Valerie Casey
Stephen Cassidy
and Rebecca
Powlan
Francesco Castaldini
Arlan Castro
Curtis Caton
Francis Cavagnaro
Sharon and Jim
Caviglia
Sarah Chan
Ching-Chih Chang
Samuel Chang
Pauline Chen
Eunice M. Childs

Leemin Chong and
Victor Chong
Vinod and Sushma
Chopra
Daniel Chou
Steve Chung
Rene Clabaugh
Gail Clark
James Clark
Laura and Jim
Clark-Moore
Ingrid and Robert
Cole
Steven Cole
Stephen Collins
Jayme Connors
Neil Consul
Dean Conte
Sandra Costa
Craig Courtney
Richard and
Sharmyn Crawford
Elizabeth Crayton
Francis Crosson and
Sharon Levine
Joselyn Crow
David Culler
Pamela Curtis
Douglas and Gisela
Daetz
Lou Dagen
Catharine Dalton
Dianne Daly
Christine Daniel and
Cecily Peterson
John E. Daniel
Ronald and Elena
Danielson
William Danielson
Kelda Davies
Abhinav Dayal
Shirley De Lucchi
Tina Declerck
John Deimling
Tracy Dennis and
Gina Roberts
Raymond and Laura
DePole
The Depolo
Foundation
Maulik Desai
Yissell Diaz
Gonzalez
Nancy Dick
Michelle Dimas
Daniel Do
Linh Do and Erno
Pungor
Carmen Doane-
Barkan
Robert and Maureen
Dompe
Edward and Debbie
Donlon
Rory and Dorith
Dooley

Rebecca Dowdakin
and Flora
McMartin
DuBose Family
Foundation
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RESTORE

SUSTAINABLE GROWTH & MOMENTUM

This year, we deepened our commitment to serving our communities through ReStore with the opening of a new storefront in Concord. With double the floor space and ample room to accept donations, the new store means more affordable housewares available to our shoppers. More opportunities for donors to pass on their home goods in a sustainable way. More waste diverted from landfills. And more proceeds funneled back into driving our mission forward.



Thousands of you become a part of the Habitat family each year simply by coming through the doors of a ReStore. Some of you are here to donate a pre-loved piece of your home, others to shop for the next piece of your home to love. Some of you share your time with us as volunteers. Shoppers, donors, volunteers — all of you, are moving Habitat's mission forward in a very real way.

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We believe that everyone deserves a decent place to live. By creating, preserving, and expanding access to affordable housing, we provide families with the opportunity to transform their lives, gaining the strength, stability, and self-reliance they need to build a better future.

Our innovative model builds partnerships with families who contribute sweat equity, volunteers who give their time, and donors who contribute financially. We reinvest mortgage payments and leverage donor dollars to maximize our impact. Families gain economic stability and build a foundation for the future—for themselves, their children, and generations to come.



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